



OnCore Corporate Background

Background:

OnCore has a long history of providing customers with custom solutions for their complex, low-medium-volume, high-mix products, that span the entire product lifecycle including process design and engineering, global sourcing, manufacturing capabilities that range from PCBAs to complete box-build and logistics fulfillment.

Mission Statement:

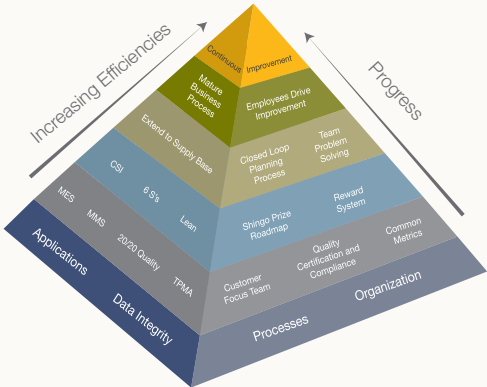
OnCore grew out of the combination of two very successful EMS companies, NuVisions and Veritek. Its focus on serving customers primarily in the aerospace and defense, industrial and medical markets, is captured in the company's mission statement:

First and foremost we are in the business of serving our customers...in our endeavor to provide them with world class electronic manufacturing services we commit to continuously improve all that we do in order to make them more successful in satisfying their customer needs.

Our Differentiation – Managing Your Complexity, Providing You Flexibility:

For us to be able to make and fulfill promises to customers we have built a custom framework of applications, data models, processes and an organization that we call the OnCore Production System™. The OnCore Production System was designed to ensure the integrity of all the data

associated with your product. Data integrity drives OnCore's custom applications. Our applications manage all aspects of your product's lifecycle and are the basis to support our processes which allow our people to fulfill our promises to you.



Strategy and Finances:

OnCore was acquired by Charlesbank in 2010. Charlesbank is committed to OnCore's strategy of adding capabilities and capacity that fulfills customers' products and market requirements. In 2011 OnCore increased its global footprint by adding capacity in Longmont, Colorado; Wilmington, Massachusetts and Suzhou, China. OnCore added product design services to its capabilities. All is in response to customers' requests and their technology roadmaps.

Segment Business Strategy:

Reach Globally, Service Locally: OnCore provides large company capabilities with high-touch,

personalized service, close to you.

This unique combination of scale, scope and attention are what bring customers to OnCore and why they end up staying. In fact, more than half of our customers have been customers for more than five years.

Social Responsibility:

OnCore executes its Corporate Social and Environmental Responsibility (CSER) practices locally, through each of our facilities by investing, volunteering and donating resources in the local community. Our CSER practices are also global in nature including disaster relief, environmental protection and health and safety. The company and all OnCore team members hold ourselves to the highest ethical standards in all of our relationships including customers, suppliers, employees, investors, business partners and those that govern us. A safe work environment is a key element of the ethical standards we adhere to.



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